

### SECTION 3

#### OVERALL ANALYSIS:

The peer team found the college to orient itself towards the cause of education and advancement of the physical and mental interests of the students through all the courses offered and by providing adequate facilities for sports. The college involves itself in a number of activities, all of which seek fulfilment of goals of the college. The phenomenal profile of the alumni of the college operating in a semi-urban area is commendable and note-worthy.

The peer team during the validation process found a number of features of the organisation that required commendation, some of which are being highlighted below.

1. The management and college are committed to the goals of the college.
2. The principal and staff contribute to the fulfillment of the objectives with commitment and determination.
3. The organisation structure compliments and facilitates functionality for fulfillment of the objectives
4. Exemplary profile of the alumni of the college.
5. Low Drop out rate of 6% is worth noting considering the semi urban location of the college
6. The students are oriented towards culture and moral values through a number of activities of NSS, NCC, Yuvathi Vikas Kendra and

- offers extension activities. Freedom of expression is also given due importance.
7. The performance of the students in the examinations is worth emulating by others.
  8. Identifying and catering to the individual needs of the students is a special feature of the college.
  9. Participative decision making, effective planning and coordination is very evident in the institutional functioning.
  10. Study projects, additional inputs beyond the curriculum is given greater importance to update the students on contemporary issues

### **Recommendations:**

Keeping in mind the performance and action plans of the college the peer team would like to recommend the following to the college for its consideration

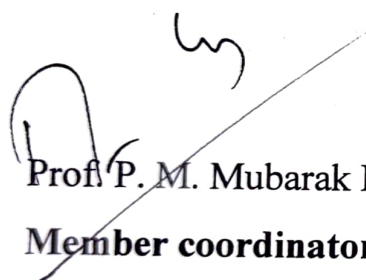
1. While the peer team commends the college for the mission of the college, which is “the abilities of learning to know, learning to do, learning to live and learning to be”, the college could specify plan of action for definite future time zones towards fulfilment of these objectives.
2. The college may also explore the possibility of introducing Postgraduate courses in Chemistry, Zoology, Botany, Physics, Biotechnology, Commerce and Management to enhance vertical mobility of students especially considering the recent trends and social needs.

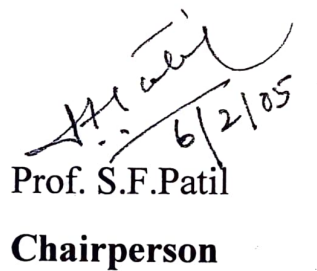
3. The college could offer certificate and short-term courses as new vocations apt and suitable such as Travel and Tourism, Public Relations, Human Resources, Interior Designing etc.
4. The college may also consider enhancing the use of computer facilities in a more futuristic manner, as it is the contemporary and future technology in which students will have to work in.
5. The existing workshop facility may be augmented with the aim of providing skill, research ability and efficient management and repair of the equipments of the college
6. The faculty may be motivated to submit more proposals for Minor and Major research projects to the UGC and other any funding agencies
7. The college may take up joint research programmes in collaboration with industries and research colleges
8. An inter-departmental consultancy group may be formed for generating resources for academic development.
9. There is a need to build ladies hostel on the campus on a priority basis.
10. Feedback mechanism for obtaining feedback from students, parents, peers and academia needs to be systematized and formalized.
11. While multiple methodology is used in teaching modernization of teaching tools and innovation in teaching could be given greater importance.
12. Employee Welfare schemes may have to be given greater importance to ensure a sustained motivation of staff and faculty.

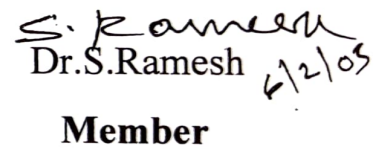


- 13. The management may initiate action to appoint additional teaching staff proportional to the existing work load. It may also consider enhancing the remuneration offered to the part-time faculty.
- 14. Additional national and international journals may be subscribed to the library.
- 15. Setting up of an more advanced language laboratory may go in a long way in enhancing the communication skills of the students.

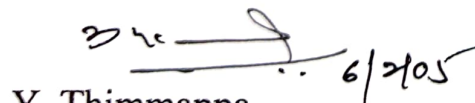
The peer team wishes to place on record its appreciation of the goodwill and cooperation extended by the management, principal, faculty, staff, students, parents and alumni. The team wishes a bright future to this age-old institution in its future endeavour in pursuit of excellence.

  
 Prof P. M. Mubarak Pasha  
**Member coordinator**

  
 Prof. S.F. Patil  
**Chairperson**

  
 Dr. S. Ramesh  
**Member**

I have read the report and I am in agreement with its contents.

  
 Y. Thimmappa  
**Principal**  
 Govt. College  
 Anantapur  
**PRINCIPAL**  
**GOVT. DEGREE COLLEGE**  
**ANANTAPUR-515001**

